



Leadership with trust

Tata fast facts

Headquarters	Bombay House 24, Homi Mody Street Mumbai 400 001 India
Founded	1868: Tata Sons established by Jamsetji Nusserwanji Tata
Promoter holding companies	Tata Sons and Tata Industries
Areas of business	Information systems and communications, engineering, materials, services, energy, chemicals and consumer products
Group revenues	2010-11: \$83.3 billion (around Rs3,796.75 billion)
Shareholder base	3.6 million
Number of companies	Over 100 operating companies
Listed companies	31 on the Bombay Stock Exchange
Number of employees	Over 425,000
International presence	Over 80 countries
International revenues	2010-11: \$48.3 billion (58% of group revenues)
Companies listed on NYSE	Tata Motors and Tata Communications

Chairman, Tata Sons

Ratan N Tata

Deputy Chairman, Tata Sons

Cyrus P Mistry

Board of directors, Tata Sons

- Ratan N Tata, Chairman
- Cyrus P Mistry, Deputy Chairman
- Farrokh K Kavarana
- R Gopalakrishnan
- Ishaat Hussain, finance director
- RK Krishna Kumar
- Arunkumar Gandhi

Board of directors, Tata Industries

- Ratan N Tata, Chairman
- Farrokh K Kavarana
- RK Krishna Kumar
- Ishaat Hussain
- S Ramadorai
- B Muthuraman
- Prasad R Menon
- Ravi Kant
- Cyrus P Mistry
- Kishor A Chaukar, managing director
- KRS Jamwal, executive director

Leadership

- Tata Steel: Among the top ten steelmakers in the world
- Tata Motors: Among the top five commercial vehicle manufacturers in the world
- Tata Global Beverages: Second-largest player in tea in the world
- Tata Chemicals: World's second-largest manufacturer of soda ash
- Tata Communications: One of the world's largest wholesale voice carriers

Pioneering initiatives in India

- Established the first steel plant
- Introduced labour welfare benefits long before they were enacted by law
- Started the first power plant
- Pioneered civil aviation
- Brought insurance to the country
- Started the country's first chain of luxury hotels
- Led commercial vehicle production
- Pioneered software development
- Manufactured the country's first indigenous passenger car, the Indica
- Provided affordable, innovative and inclusive solutions such as the Tata Nano, Tata Swach water purifier and Shubha Griha housing

Commitment to community: giving back to society what came from the society

- Tata companies and Tata trusts work in the areas of health, education, women and child development, training of youth and building sustainable livelihoods, and environmental conservation.
- The trusts have set up institutes of learning such as the Indian Institute of Science, Tata Institute of Fundamental Research, Tata Institute of Social Sciences and others.
- A pioneer in employee welfare, Tata Steel introduced the 8-hour working day, provident fund, maternity leave, etc much before they became laws.
- In recent years, Tata companies have started using their core competencies to help in sustainable development of the community – TCS has developed a functional literacy programme; Tata Interactive has created e-learning modules to help children with learning disability; Tata Teleservices helps fishermen with communications technology.
- Tata Council for Community Initiatives (TCCI) publishes guidelines such as the CS Protocol and the Tata Index for Sustainable Human Development which serve as a guide for Tata companies as well as other companies in India and abroad.
- The Tata group contributed over \$170 million to social causes in 2010-11. It did this by way of grants and social welfare schemes, through its trusts and companies.

Useful links

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